

**Health, Safety & Labor Seminar**  
**Rhode Island State Association of Fire Fighters**  
**And**  
**Uniformed Professional Fire Fighters Association of Connecticut**  
**Foxwoods Resort & Casino**  
**Grand Pequot Tower - Grand Ballroom**  
**39 Norwich – Westerly Road**  
**Ledyard, Connecticut 06339**  
**December 5, 6, & 7, 2018**

**Agenda**

**Wednesday December 5, 2018**

7:30 am – 8:30 am

- Registration
- Continental Breakfast (Included in Registration)

8:30 am – 8:45 am

- Introduction  
Joseph A. Andriole, President – Rhode Island State Association of Fire Fighters.
- Posting of Colors  
Rhode Island Honor Guard and Connecticut Pipe & Drum Bands.
- Opening Remarks  
Peter S. Carozza, Jr., President – Uniformed Professional Fire Fighters Assoc. of Connecticut.  
Doug Foster, President – Mashantucket Pequot (Foxwoods) Fire Fighters, Local-4746 IAFF.  
Jay Colbert, 3<sup>rd</sup> District Vice President – International Association of Fire Fighters.

8:45 am – 10:20 am

- Politics, what just happened and what it tells us about what's going to happen  
This lecture will examine the election results of 2018 and its impact on the elections of 2020 and how it could potentially affect our union and the fire service. This presenter (John Nichols) has covered every Presidential Campaign since 1984, and has interviewed George Bush, Bill Clinton, George W. Bush, Barack Obama, as well as Hilary Clinton, Bernie Sanders, Elizabeth Warren, Jessie Jackson, Nelson Mandela and dozens of other national and international leaders. This lecture will look at how the political landscape will shape our industry.  
(John Nichols, - National Affairs Correspondent for the "Nation Magazine" & author of numerous books on politics, media and labor rights, he is also a commentator appearing regularly on MSNBC, CNN, PBS and other networks to discuss politics and the struggles of the labor movement)

10:20 am – 10:30 am

- Break

10:30 am – 12:00 pm

- Fire Service Data – How important is it?  
This lecture will focus on the importance of data in the fire service and with the union. The lecture will also look at the most innovative technology and programs regarding information within the fire service.  
(Dr. Lori Moore-Merrell, Asst. to GP IAFF, Members Services, Technical & Information Resources)

12:00 pm – 1:00 pm

- Lunch (Included in Registration)

1:00 pm – 2:50 pm

- Investigating a “Line of Duty Death” (LODD) – What can be learned?  
This lecture will examine the NIOSH fire investigations of LODD incidents. The lecture will look at how the fire service can learn from these tragic events and how fire companies can operate safer on the fire ground. An in-depth review of the tragic double LODD Beacon Street fire in Boston will also be examined and discussed.  
(Jay Fleming, Deputy Chief – Boston Fire Dept.)

2:50 pm – 3:00 pm

- Break

3:00 pm – 4:50 pm

- Fire Ground Staffing – How important is it?  
This lecture will examine the importance of the correct fire ground staffing within the fire service. The lecture will give an overview of how the latest research, as well as research decades old, can be used to help departments increase staffing and how to help mitigate the risk of under staffing on the fire ground.  
(Jay Fleming, Deputy Chief – Boston Fire Dept.)

4:50 pm – 5:30 pm

- The “Janus” Supreme Court Case – What you need to know  
This lecture will examine how this case impacts the Union as an organization. An overview will be given as to how Unions can effectively operate under these new parameters imposed by the United State Supreme Court and how unions can strive and continue to grow.  
(Joseph F. Penza Jr., Esq. – Olenn & Penza Attorneys at Law LLP.)

5:30 pm

- Seminar Concludes for The Day

6:30 pm – 7:30 pm

- Reception for Participants – (Included with Registration)

### **Thursday December 6, 2018**

7:30 am – 8:30 am

- Registration
- Continental Breakfast (Included in Registration)

8:30 am – 10:00 am

- The Art of Reading Smoke – It can tell you a lot (Part 1)  
This lecture will examine through teaching/lecturing and the use of fire-ground video, attendees will learn the skill of reading smoke. Attendees will learn about the attributes of smoke including volume, velocity, density and color. Explore how those attributes will indicate fire size, fire location and predict fire behavior. Improve your strategic and tactical decision-making through Reading Smoke.  
(Phil Jose, Ret. Deputy Chief – Seattle Fire Dept.)

10:20 am – 10:30 am

- Break

10:30 am – 12:00 pm

- The Art of Reading Smoke – It can tell you a lot (Part 2)

This lecture is a continuation of Part 1.

(Phil Jose, Ret. Deputy Chief – Seattle Fire Dept.)

12:00 pm – 1:00 pm

- Lunch (Included in Registration)

1:00 pm – 3:00 pm

- Understanding NFPA 1500

This lecture will examine the National Fire Protection Association, NFPA 1500 Standard as well as the most recent changes and what we can expect on the near future.

(David Bernzweig, NFPA 1500 Committee Member, Ohio Professional Fire Fighters Association)

3:00 pm – 3:10 pm

- Break

3:10 pm – 4:10 pm

- America's Opioid Crisis and its impact within the Fire Service

This lecture will examine the opioid crisis; the lecture covers opioid facts and figures that demonstrate the severity of the existing national opioid crisis in America. Including but not limited to addiction neuroscience, behavioral perspective and current medication treatments and future medications in the pipeline to replace opioids for pain and new medications to treat addiction. The lecture will provide a detail discussion around overdose, deaths and suicides including the challenges and dangers faced by Fire Fighters, EMS and First Responders.

(John G. McHugh, R.Ph., MBA, Chief Pharmacy Officer – HMC HealthWorks)

4:10 pm – 5:30 pm

- Resilience and PTS

This lecture will examine how our resilience can be our best way to adapt well and recover quickly after stress, adversity, trauma or tragedy. This lecture will show that if you have a resilient disposition you are better able to maintain poise and a healthy level of physical and psychological wellness in the face of life's challenges. The lecture will also show that if your less resilient you're more likely to dwell on problems, feel overwhelmed, use unhealthy coping tactics to handle stress, develop anxiety and depression.

(Miguel Tittmann, Lieutenant - Albuquerque Fire Dept. & Sargent of Arms, Local 244, IAFF)

5:30 pm

- Seminar Concludes for The Day

### **Friday December 7, 2018**

7:30 am – 8:30 am

- Registration
- Continental Breakfast (Included in Registration)

8:30 am – 10:30 am

- LODD in Cleveland Ohio (Part 1)

This lecture will examine the most recent tragic LODD of two fire fighters in the Toledo, Ohio Fire Department. The lecture will look at can be learned from this incident that could hopefully our profession safer and preventing similar incidents from occurring in the future.

(Michael Benadum, Battalion Chief – Toledo Fire Dept.)

10:30 am – 10:40 am

- Break

10:40 am – 11:30 am

- **LODD in Cleveland Ohio (Part 2)**

This lecture is a continuation of Part 1.

(Michael Benadum, Battalion Chief – Toledo Fire Dept.)

11:30 am – 12:30 pm

- **Helping our Own – Being prepared to help when our own need it**

This lecture will examine how Locals can be prepared to help our members when they are engaged in helping the communities in which they serve. The lecture will look in depth as to how this was accomplished in Houston Texas during the most recent Hurricane and epic flooding that happened in that area in 2017.

(Luke Manion, Director – Houston Fire Fighters, Local 341, IAFF)

12:30 pm – 1:00 pm

- **Accountability on the Fire Ground**

This lecture will look at some of the new technology that is available within the fire service that can help with safety and accountability of fire fighters on the fire ground.

(Dan Smith, Director Sales & Marketing – Grace Industries)

1:00 pm - Seminar Concludes