

# 2012 CT FIRE SERVICE LABOR-MANAGEMENT SUMMIT



SPONSORED BY THE  
**UNIFORMED PROFESSIONAL  
FIRE FIGHTERS ASSOCIATION  
OF CONNECTICUT**  
&  
**CONNECTICUT CAREER  
FIRE CHIEFS ASSOCIATION**



## PLANNING OUR FUTURE

WORKING TOGETHER THROUGH COLLABORATION  
ON COMMON INTERESTS TOWARD THE FUTURE  
OF THE FIRE SERVICE IN CONNECTICUT AT

**ANTHONY'S LAKE CLUB**

**TUESDAY, MAY 22, 2012**

FOR

FIRE CHIEFS, LOCAL PRESIDENTS, EXECUTIVE BOARD MEMBERS & STEWARDS

**8:30-9:30 REGISTRATION & CONTINENTAL BREAKFAST**

**9:30-12:00 MORNING SESSION**

### **INTRODUCTION AND WELCOME**

*UPFFA PRESIDENT PETER S. CAROZZA, JR. & CCFCA PRESIDENT DENIS MCCARTHY  
DANBURY MAYOR MARK D. BOUGHTON & FIRE CHIEF GEOFF HERALD  
DANBURY PROFESSIONAL FIRE FIGHTERS LOCAL 801 PRESIDENT LOU DEMICI*

### **PERSPECTIVES ON NEGOTIATION**

*CONNECTICUT BOARD OF MEDIATION AND ARBITRATION  
CHAIRMAN GERALD T. WEINER, ESQ. & STATE MEDIATOR MICHAEL RICCI  
NORWALK FINANCE DIRECTOR THOMAS S. HAMILTON &  
PERSONNEL AND LABOR RELATIONS DIRECTOR JAMES HASELKAMP  
ATTORNEYS SARANNE MURRAY, ESQ. & JAMES FERGUSON, ESQ.*

**12:00-1:00 LUNCH**

**1:00-3:30 AFTERNOON SESSION**

### **ROUNDTABLE DISCUSSION**

*CURRENT ISSUES AFFECTING LABOR-MANAGEMENT RELATIONS, OR  
"WHERE DO WE GO FROM HERE AND HOW DO WE GET THERE?" FACILITATED BY  
ASSOCIATE PROFESSOR MARK E. SULLIVAN, DIRECTOR  
UNIVERSITY OF CONNECTICUT LABOR EDUCATION CENTER*

**REGISTRATION \$20 PER PERSON PAYABLE IN ADVANCE  
TO UPFFA SECRETARY LOU DEMICI OR CCFCA SECRETARY TODD PAIGE**

*Directions to ANTHONY'S LAKE CLUB: 10 Christopher Columbus Ave., DANBURY, CT 06810  
From 84 E or W: Exit 4. Turn right off exit. Go 1 mile to 5th light (7/11 on Right) Left on Kenosia  
Avenue, then 1st Right on Christopher Columbus Avenue, then immediate left on Vespucci Drive*